MINUTES
of the Special Meeting of the Board of Directors
of the ENUMCLAW SCHOOL DISTRICT #216
6:30 p.m.
January 3, 2017

I – PRELIMINARY

A. Call to Order:

The meeting of the Board of Directors was called to order by April Schroeder, President of the Board of Directors, at 6:29 p.m. at Black Diamond Elementary.

B. Roll Call:

All board members were present except the student representatives who were excused.

II – WORK BOARD STUDY SESSION

A. Black Diamond Elementary Presentation (6:30 p.m.):

Mr. Nelson welcomed everyone and encouraged people to take time to walk through the building to see all the work that has been done. The Black Diamond staff spent a year purging and preparing for the move from Black Diamond and have been amazing. The movers were incredibly efficient, taking just a couple of days to complete the process. It has been an interesting year of change.

Principal Gerrie Garton said it was an honor to share the Black Diamond Elementary story. She credited her amazing staff and their great attitude for the year they are experiencing. Planting a Seed was the theme for the evening’s presentation.

School Improvement Update:

- Whole Child Approach
- Growth Mindset
- Emphasis on Student Growth
- Closing the Learning Gap for All Students
- PLC
  - Culture of collaboration
  - Focus on results – data driven

Each of these areas of the School Improvement Plan was elaborated on by staff members Derek Tulluck, Jeff Kurtz, Morgan Franz, Shannon Cunningham, and Susan Laurnen. Nurturing staff make a difference for students every day.

Board questions and discussion followed with the meeting moving to Kibler Elementary at 7:23 p.m.
B. **Kibler Elementary Presentation (7:30 pm.):**

Mr. Nelson opened the meeting and introduced Principal Mimi Brown who introduced staff that would be presenting with her: Eric Lofstrom, Sara Lee Rasmussen and Tina Hickock.

Ms. Brown shared words that described the work at Kibler and explained the goals and wishes of the building leadership team which included:
- All School Assemblies
- School wide Behavior Plan
- CAST Guidelines, intervention support
- Master Schedule
- Books
- Structural Needs
- Arrival/Dismissal Safety

School Improvement Plan:
- Sticking with goals
- This year, added ELL and a schoolwide behavior system

Other programs and tools implemented this year:
- Explore the Whole Child: Used the book *Help for Billy* to understand how trauma impacts learning. All staff are reading the book
- Created a matrix of expectations for students which are found all around the school
- Staff are giving out Paw awards when students are doing the right things
- Recognizing good attendance
- Growth Mindset: Explained the “not yet” concept and kindness to boost learning. All engaged in the 6 cup stack activity to reinforce “not YET”
- Using the *Little Tree* book to embrace change as it occurs
- Smarter Balanced Assessment Data: celebrating growth
- Using PLC time for Kid Talk

The presentation concluded with a video of student voices and what they love about Kibler Elementary.

Mrs. Schroeder thanked Ms. Brown and staff for their presentation. Mr. Nelson commented on the commonalities between the two elementary presentations this evening. The core content was almost identical. Ms. Brown shared that the elementary principals have established their own PLC time to share ideas and support each other. Mr. Nelson said we have five elementary principals with strong core values who are committed to doing all they can in order for students to learn. Mrs. Schroeder commented that it makes her happy to see how passionate everyone is and how much they care for each child coming through the door.

After explaining the construction situation at the Commons, the board decision was to cancel this year’s State of Ed Address and create a video instead. It is great news that construction is ahead of schedule! Construction updates will be included in the video that is produced. ECTV is running the videos the district is producing now.
III – EXECUTIVE SESSION

Mrs. Schroeder asked Mr. Nelson if an executive session was necessary. Mr. Nelson stated that no executive session was needed.

IV — BOARD PROCESS DEBRIEF

The board debriefed the meeting.

V — ADJOURNMENT

This meeting adjourned at 8:45 p.m.

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President, Board of Directors   Secretary, Board of Directors