



PERSONNEL

Staff Conduct

The Board of Directors recognizes its responsibility to protect students from physical and/or emotional harm. The board expects that the entire staff shall strive to set the kind of example for students that serves them well in their own conduct and behavior and contributes toward a school atmosphere that is supportive of all students achieving. Staff members are expected to exhibit “good moral character and personal fitness” as they teach or supervise students.

District Investigation of Complaints

District investigations of complaints against employees shall be conducted promptly and the results communicated on a need-to-know basis. Employees shall have access to information leading to any complaint made against the employee. Employees shall be expected to cooperate with any investigation conducted by the district to ascertain facts and relevant information.

Cross References:	Board Policy 5005	Certification
	5281	Disciplinary Action and Discharge
Legal References:	RCW 28A.400320	Mandatory termination of classified employees
	28A.405.470	Mandatory termination of certificated employees
	28A.410.090	Revocation of Authority to teach—
		Method—Grounds
	28A.410.100	Revocation of authority to teach—
		Hearings and appeals
	28.410.110	Reinstatement prohibited for crimes
	WAC 181-79A	Certification for School Personnel
	181-86	Professional Certification Proceedings
	181-87.1	Acts of Unprofessional Conduct
	181-79-122	Good Moral Character and Personal Fitness—
		Necessary supporting evidence by
		applicants

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