



PERSONNEL

Employment Contracts

The district shall contract annually with each applicable staff member. Such contract shall be in conformity with state law and the policies and negotiated agreements of the district. The contract shall be binding on the district and on the staff member and may not be abridged or abrogated during its term by either party except by mutual consent or as may be provided elsewhere in board policy or in negotiated agreements.

The contracts for certificated staff shall be written for a period not to exceed one year. Upon the recommendation of the superintendent, memoranda of employment for selected classified staff may be in writing and/or for a specific period of time not to exceed one year. Otherwise the employment of classified staff shall be on a month-to-month basis commencing from the first day of work.

Supplemental contracts, which are not subject to the continuing contract statute, shall be issued for services to be rendered in addition to a staff member's normal "full-time" assignment.

Procedures shall be established reflective of the legal requirements for the employment of certificated staff.

Cross References: Board Policy 5280 Termination of Employment

Legal References: RCW 28A.330.100 Additional powers of the board
 28A.400.300 Hiring and discharging employees--Leaves
 for employees--Seniority and leave benefits,
 retention upon transfer between schools
 28A.400.315 Employment Contracts (not retroactive)
 28A.405.210 Conditions and contracts of employment--
 Determination of probable cause for non-
 renewal of contracts--Notice--Opportunity
 for hearing
 28A.405.220 Conditions and contracts of employment—
 Non-renewal of provisional
 employees—Procedure
 28A.405.240 Conditions and contracts of employment—
 Supplemental contracts, when—
 Continuing contract provisions, not
 applicable to
 28A.405.900 Certain certificated employees exempt from
 chapter provisions

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