



PERSONNEL

Drug-Free Workplace

The board has an obligation to staff, students and citizens to take reasonable steps to assure safety in the workplace and to provide safety and high quality performance for the students that the staff serves.

No employee of the district shall manufacture, distribute, dispense, possess or use on or in the workplace any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, alcohol, or any other controlled substance, except as provided by policy and in strict accord with adopted procedures.

Cross References:	Board Policy 4215 5280 5203	Use of Tobacco on School Property Termination of Employment Staff Assistance Program
Legal References:	41 USC §§ 701-707 20 USC §§ 7101- 7118 21 USC 812 21 CFR 1300.11-1300.15 RCW 69.50.435	Drug Free Workplace Act of Subtitle D 1988 and as amended in 1989 Safe and Drug-Free Schools and Communities Act Controlled Substance Act Violations committed on school bus or in or near School grounds or school bus route stop

Adoption Date: January 16, 1990
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