



PERSONNEL

Mandated Drug and Alcohol Testing Program

The Board of Directors directs the superintendent, or his/her designee, to establish programs and procedures for drug and alcohol testing as mandated by and in accordance with applicable federal law.

This program shall include reasonable suspicion, post-accident, random, return-to-duty and follow-up controlled substance and alcohol testing as specified by federal law. There shall be controlled substance testing for pre-employment as specified by federal law. This program shall further include a system for security retaining records collected under this policy as well as a training program as required.

Cross References:	Board Policy	5281	Disciplinary Action and Discharge
		5203	Staff Assistance Program
		5201	Drug-Free Workplace

Legal References:	49 CFR §§ 382.101 - 382.601
	49 CFR § 392.5

Adoption Date:	January 17, 1995
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