



PERSONNEL

Personnel Records

A personnel file shall be maintained for each staff member of the district. The contents shall be kept secure and be available to those staff members authorized by the superintendent, or his/her designee, to organize, compile and maintain the files. Any confidential college or university credentials or other confidential pre-employment materials received by the district will be returned to the sender or maintained in personnel records.

A certificated or classified staff member will be permitted, during normal district business hours, to review the contents of his/her personnel file in the presence of an authorized staff member. Personnel files may be maintained by the district in hard copy or in an electronic format.

A staff member annually may request that the superintendent/designee review all information in the staff member's personnel file(s) to determine if there is any irrelevant or erroneous information in the file(s), and will remove all such information from the file(s). If a staff member does not agree with the determination, the staff member may at his or her request have placed in the personnel file a statement containing a rebuttal or correction.

Cross Reference: Board Policy 4040 Public Access to District Records

Legal References: RCW 28A.405.250 Certificated employees, applicants for certificated position, not to be discriminated against—Right to inspect personnel file
 42.56.230 (3) Certain personal and other records exempt (from public inspection)
 49.12.240-260 Employee inspection of personnel file

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